

2023 CDFI Loan Fund Compensation Survey Report

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About Opportunity Finance Network

Opportunity Finance Network (OFN) is a leading national network of more than 400 community development financial institutions (CDFIs), specialized lenders that provide affordable, responsible financial products and services in low-income rural, urban, and Native communities nationwide.

As a trusted intermediary between CDFIs and the public and private sectors, OFN works with its partners—banks, philanthropies, corporations, government agencies and others—to create economic opportunity for all by strengthening and investing in CDFIs.

Since its founding in 1986 and through 2021, the network has originated \$100 billion in financing in rural, urban, and Native communities, helping to create or maintain more than 2.6 million jobs, start or expand more than 696,000 businesses and microenterprises, and support the development or rehabilitation of more than 2.3 million housing units and more than 13,600 community facility projects.

www.ofn.org

About Quatt Associates

We are a management consulting firm dedicated to enabling the nonprofit community to operate more effectively and strategically.

We specialize in:

- CEO/senior executive compensation and IRS compliance (Intermediate Sanctions)
- Staff compensation systems
- Compensation surveys and research
- Staff compensation benchmarking and analysis
- Benefits benchmarking and analysis
- Executive and staff performance management systems
- Strategic planning
- Organizational diagnostics and organizational effectiveness
- Organizational performance metrics and leadership assessments
- Employee opinion surveys